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**LEADING THE CHARGE  
IN FULL-SPECTRUM  
MILITARY TRAINING**



\$15



COVER STORY



**ASYMMETRIC  
SOLUTIONS**

**LEADING THE CHARGE  
IN FULL-SPECTRUM  
MILITARY TRAINING**



**We are willing to forgo traditional business gains every day to ensure that everyone leaves Asymmetric feeling fully equipped**

**A** privately owned, full-spectrum military and law enforcement training and support company, Asymmetric Solutions takes pride in its unparalleled commitment to a crucial objective - supporting military personnel and law enforcement officers by providing custom, high-stress training, logistical supply and support, Research and Development (R&D) and security solutions to increase survivability in a wide variety of scenarios. Asymmetric's one-stop shop business model and high-quality service offerings have made it a trusted resource for the Department of Defense and all law enforcement segments. It centralizes training and logistics through its expansive facilities across the U.S. (MO, NM, FL) while cutting down on costs.

Spearheaded by experienced Special Operations (SOF) personnel, Asymmetric prides itself on its seasoned operators who train and support future operators to ensure survivability when going down range while enhancing their effectiveness and lethality. The company is built upon the mission of improving training and support outcomes for its customers above all else, recognizing that it can be the difference between life and death. Its leadership demonstrates this each day, vocally willing to sacrifice traditional business goals without hesitation to assure

**Keith Waldrop,**  
CEO



that the personnel who train at its facilities leave as prepared as possible.

“We have always focused on the right things,” says Keith Waldrop, CEO. “We prioritize the individuals going down range and ensure they can accomplish all that they need to.”

### Three Facilities, Endless Training Potential

No company understands the tangible benefit of having one centralized space for training and logistics better than Asymmetric Solutions. One of the most significant challenges in the military training industry, particularly for SOF, is the lack of facilities that can accommodate the full range of necessary skillsets at one location. Scheduling at traditional military bases often requires extensive lead times because personnel must deconflict ranges, which limits the general availability of training areas for short-notice missions.

Asymmetric was built to address these issues. The team’s goal has always been to create training environments that support 90 percent of a military unit’s needs, offering a one-stop solution that covers everything, including specialized niche training. This “make it happen” mentality means that Asymmetric can provide units with short-notice access to their facilities in Missouri, New Mexico and Florida, giving them the flexibility to adapt to rapidly changing mission requirements.

The Missouri facility, with its 1300 acre training ground, 125 man billeting capacity, On/Off Road training annex, and subterranean warfare training capability, offers endless training and testing possibilities for attending units—making it one of the safest and most versatile training environments in the U.S. Meanwhile, the Florida facility having much of the same attributes as Missouri, is also equipped with a large-scale Maritime training and support capability, including a full Maritime boat locker, live-fire exercises on the water and Vessel Board Search and Seizure (VBSS). Each location offers full spectrum ranges supporting all SOF and conventional Mil core competencies, providing trainees with maximum exposure to a variety of situations.

To enhance convenience for its clients, Asymmetric manages its vast resources across Missouri, New Mexico and Florida, eliminating the need for third-party subcontractors to support specific operations. This streamlined approach means faster turnaround times, lower costs, and more adaptable solutions for their clients.

### Exceeding Expectations under Pressure

An example of Asymmetric’s powerful capabilities arose when a Special Forces unit faced a last-minute change in mission requirements. The unit needed to overhaul its pre-deployment certification exercises, which typically involve complex

logistical planning and coordination over six to eight months. In this instance, they had only two months to prepare.

While other contractors were unable to accommodate the changes, Asymmetric’s team stepped in and delivered a fully integrated solution. With owned assets and facilities spread across multiple states, they were able to plan, coordinate and execute a two-week-long, multi-state exercise involving four teams. The exercise included live-fire drills, mobility operations, and mission simulations, all within the budget and timeframe required. This success story exemplifies Asymmetric’s ability to deliver on its promise of providing top-tier support to military units, even under the most challenging conditions.

### Comprehensive Training with Leading Tactical Support

A significant part of Asymmetric’s services focuses on military and Department of Defense contracting support, providing advanced training alongside logistical, product and procurement and research and development solutions. Specialized tactical training is also offered to law enforcement, particularly SWAT teams and other specialized local and federal law enforcement teams.



Its research and development (R&D) division plays a crucial role in these endeavors, collaborating with universities and government agencies to test and refine cutting-edge technologies, weapons and equipment. Its capabilities in supply procurement, including the movement of personnel, equipment, ammunition and explosives, relieve clients of administrative burdens. This lets military units focus entirely on training while Asymmetric handles the logistics.

Its reach extends to civilians through self-defense programs that focus on responsible firearm handling and Second Amendment rights while staying up to date on crime rates and

best practices. By including civilians in its training operations, Asymmetric gives back and contributes to public safety while ensuring that both law enforcement and civilian communities are better equipped to handle challenging situations. The holistic approach, covering everything from tactical training to cutting-edge R&D, allows Asymmetric to meet the diverse needs of its clients efficiently and effectively.

### Preparedness over Profits

One key characteristic that sets Asymmetric apart from other entities is the team’s unwavering dedication to the warfighters they primarily serve. Asymmetric is a “bottom-up” organization that deeply invests in its employees and relies on their individual expertise, working together to ensure the readiness and needs of all personnel going down range.

Everyone in the company, from the CEO to the operational staff, is either a former SOF operator or trained specialist, equipping future operators with the real-world tools they need to succeed. All staff must have at least five years of special operations experience post selection, and their reputations are thoroughly vetted before they are even considered for a

position. The makeup of Asymmetric’s team embodies the definition of leading by example and fosters a truly supportive environment of shared responsibility and focus on the mission.

The “bottom-up” team-driven approach extends to their hiring process. Potential recruits undergo multiple interviews and shadow current trainers during a three-to-five-day period, where teammates interact with the candidate and understand how they perform in teaching and operational support capacities. The rigorous screening process also evaluates their tactical expertise and ability to fit into the team’s collaborative culture. After these interactions, the entire Asymmetric team

evaluates how the candidate fits into the culture and extends an offer only after a unanimous agreement. This ensures that every member of the team is fully “bought in” and integrated into the company culture, ultimately sharing the same commitment to the mission.

“I don’t make unilateral decisions for this company, nor does anybody else here,” says Waldrop. “Asymmetric is run and operated just like an active duty team. We make decisions together.”

Asymmetric has never been a company that fixates on profit margins or strict adherence to business models. Instead, it is adamant about adjusting training regimens and support packages when needed without demanding additional payment or contract amendments. This flexibility and customer-first mentality are two things that have cemented Asymmetric’s incredible reputation in the defense and security sectors.

“We maintain a strong team and operator-focused culture here,” says Waldrop. “We are willing to forgo traditional business gains every day to ensure that everyone leaves Asymmetric feeling fully equipped.”



**WE PRIORITIZE THE INDIVIDUALS GOING DOWN RANGE AND ENSURE THEY CAN ACCOMPLISH ALL THAT THEY NEED TO**

### Advancing the Future of Military Readiness

Asymmetric Solutions continues demonstrating how a steadfast focus on mission success and operational expertise drives exceptional outcomes. From cutting-edge training regiments to an expanding R&D division, the team showcases why it is a reliable partner in the defense sector, equipping operators with state-of-the-art tools and tested preparation.

By focusing on adaptability, speed and logistical efficiency, Asymmetric ensures that military personnel, law enforcement agencies and civilians are ready for any challenge. As the company grows, its dedication to safety and the individuals it serves will further secure its role as a leader in defense training for years to come. *AD*